Arizona Inn
Tucson, Arizona

Four-Diamond Fine Dining
Located less than a mile from the University of Arizona, the Arizona Inn offers award-winning cuisine and legendary service in an elegant yet comfortable setting.

Historic, Luxury Inn
The Inn’s castle-style rooms and suites have been robustly maintained and restored, keeping their original warmth, privacy, comfort and charm while gaining all the modern-day amenities a guest might desire.

Call for Reservations
520.325.1541
2200 East Elm Street | Tucson, Arizona 85719 | www.arizonainn.com

Employer Guide
Career Services
2015 | 2016

Power Workers Inside
GLOBAL ADVANTAGE
A PROGRAM THAT PROVIDES YOUR COMPANY A COMPETITIVE ADVANTAGE THROUGH

- Connection to the University of Arizona and key partners
- Assistance with product development
- Access to major markets

Looking to augment your team with graduates that have years in training at the start?

The University of Arizona supports Arizona businesses in the development of powerhouse employees. Our students graduate real-world ready through internships, community service, on-campus jobs, and research opportunities. From day one, they bring the energy, strength, teamwork, and skills that produce results.

hireawildcat.com

2 Executive Director’s Message
3 UA Facts and Student Profiles
4-5 Colleges and Majors
6 Degrees by Ethnicity & Gender and Degrees by College
7 Events and JobLink
8 Interviews and Resumes
9 Partnerships
10-11 Publicity, Student Clubs, and Cultural Centers
12-13 Principles
14-15 UA Employer Participants
Enhance Your Recruitment Experience

Where can you hire talented students with deeply integrated learning and real-world experience? Or select from a pool of future leaders—with boundless energy and an endless appetite for challenge and innovation—before and well after graduation?

At the University of Arizona, Career Services provides you with a top-rated recruitment experience. Our bright, creative, and easily assimilated candidates are destined to make your organization’s future brighter—now?

Here are a few ways we bring these success stories to life:

• We engage you in a strategic recruitment process to meet your specific needs for top talent.
• UA Wildcats engage in “career-ready” experiences, from internships to community service, research to global awareness.
• We offer enhanced career and employer outreach/communications.
• Our Employer-side Student Ambassador Program provides feedback to our UA Career Services partners and recruiters.
• You have access to a pipeline of diverse candidates and top leaders through collaborations with our multicultural student leaders, VETS, student professional organizations, and professional development programs.
• Students progress quickly through early exploration initiatives offered at the UA Institute for Career Readiness and Engagement.
• Your company stands out through our customized Career Services Partnership Programs.

Whether you want to partner with us on professional development programs, meet campus leaders through our Employer Summit, or brand yourself to our four million website visitors, your opportunities are limitless.

Eileen M. Gary
Executive Director, Career Services
hirewildcat.com

All content © 2013 The Arizona Board of Regents on behalf of the University of Arizona.
See website for more information

"We have great candidates from the UofA! Without the University of Arizona, we would have to look elsewhere to find the caliber and quality of students that we find readily here in Arizona."

Graham Johnson, Senior Manager Audit, Phoenix, AZ, Deloitte & Touche LLP
### Degrees by College

<table>
<thead>
<tr>
<th>Bachelor's</th>
<th>Master's</th>
<th>Doctorate</th>
<th>First Professional</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture &amp; Life Sciences</td>
<td>64</td>
<td>10</td>
<td>6</td>
<td>80</td>
</tr>
<tr>
<td>Architectural Planning &amp; Landscape Architecture</td>
<td>3</td>
<td>7</td>
<td>2</td>
<td>12</td>
</tr>
<tr>
<td>Education*</td>
<td>31</td>
<td>66</td>
<td>19</td>
<td>116</td>
</tr>
<tr>
<td>Engineering</td>
<td>57</td>
<td>166</td>
<td>11</td>
<td>234</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>31</td>
<td>21</td>
<td>24</td>
<td>86</td>
</tr>
<tr>
<td>Graduate Interdisciplinary Studies</td>
<td>0</td>
<td>27</td>
<td>15</td>
<td>42</td>
</tr>
<tr>
<td>Humanities</td>
<td>76</td>
<td>17</td>
<td>6</td>
<td>99</td>
</tr>
<tr>
<td>James H. Reilly College of Law</td>
<td>0</td>
<td>19</td>
<td>4</td>
<td>23</td>
</tr>
<tr>
<td>Interdisciplinary Studies</td>
<td>0</td>
<td>31</td>
<td>13</td>
<td>44</td>
</tr>
<tr>
<td>Medicine</td>
<td>248</td>
<td>9</td>
<td>3</td>
<td>250</td>
</tr>
<tr>
<td>Nursing</td>
<td>116</td>
<td>17</td>
<td>16</td>
<td>149</td>
</tr>
<tr>
<td>Optical Sciences</td>
<td>0</td>
<td>26</td>
<td>11</td>
<td>37</td>
</tr>
<tr>
<td>Pharmacy</td>
<td>0</td>
<td>3</td>
<td>12</td>
<td>15</td>
</tr>
<tr>
<td>Science</td>
<td>5,495</td>
<td>102</td>
<td>30</td>
<td>5,627</td>
</tr>
<tr>
<td>Social &amp; Behavioral Sciences</td>
<td>731</td>
<td>101</td>
<td>84</td>
<td>916</td>
</tr>
<tr>
<td>University of Arizona*</td>
<td>111</td>
<td>16</td>
<td>16</td>
<td>143</td>
</tr>
<tr>
<td>University of Arizona Health Sciences</td>
<td>84</td>
<td>36</td>
<td>9</td>
<td>129</td>
</tr>
<tr>
<td>University of Phoenix Health Sciences</td>
<td>162</td>
<td>158</td>
<td>8</td>
<td>328</td>
</tr>
<tr>
<td>GRAND TOTAL</td>
<td>6,329</td>
<td>1,046</td>
<td>403</td>
<td>8,178</td>
</tr>
</tbody>
</table>

Note: Bachelor's degrees include first professional degrees.

### Degrees by Ethnicity and Gender—Law, Pharmacy, and Medicine

<table>
<thead>
<tr>
<th>Low</th>
<th>Pharmacy*</th>
</tr>
</thead>
<tbody>
<tr>
<td>157</td>
<td>74</td>
</tr>
</tbody>
</table>

Note: Does not include first professional.

#### Total Degrees by Ethnicity and Gender

<table>
<thead>
<tr>
<th>Bachelor's</th>
<th>Master's</th>
<th>Doctorate</th>
<th>First Professional</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American or Black</td>
<td>84</td>
<td>33</td>
<td>15</td>
<td>132</td>
</tr>
<tr>
<td>American Indian or Alaskan Native</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Asian</td>
<td>399</td>
<td>166</td>
<td>11</td>
<td>576</td>
</tr>
<tr>
<td>Hispanic</td>
<td>192</td>
<td>34</td>
<td>2</td>
<td>228</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Two or More Races</td>
<td>93</td>
<td>50</td>
<td>7</td>
<td>150</td>
</tr>
<tr>
<td>White</td>
<td>3,734</td>
<td>1,932</td>
<td>434</td>
<td>5,100</td>
</tr>
<tr>
<td>Nonresident Alien</td>
<td>113</td>
<td>152</td>
<td>2</td>
<td>267</td>
</tr>
<tr>
<td>Unknown</td>
<td>18</td>
<td>63</td>
<td>12</td>
<td>93</td>
</tr>
<tr>
<td>GRAND TOTAL</td>
<td>6,925</td>
<td>3,499</td>
<td>892</td>
<td>11,316</td>
</tr>
</tbody>
</table>

Note: Does not include first professional.

Source URL: http://factbook.arizona.edu/2014-15/degrees_awarded/demographics

---

### EVENTS & JOBLINK

Calendar of events & Wildcat JobLink

**FALL 2015**

- **Classes Meet**: August 24 – December 3
- **Wildcat Student Employment Fair**: August 26
- **Holidays**: September 7, November 25, December 24
- **Recurve Career Mentor**: September 18
- **Reverse Career Mentor**: September 25
- **UA Education Fair & Mentor**: October 17
- **Employer & Faculty Reception**: September 29

**SPRING 2016**

- **Classes Meet**: January 13 – May 4
- **Wildcat Student Employment Fair**: January 13
- **Holidays**: January 18, March 27, May 30
- **Recurve Career Mentor**: February 1
- **Reverse Career Mentor**: February 17
- **UA Education Fair & Mentor**: February 17
- **Employer & Faculty Reception**: March 3
- **Diversity Networking Reception**: March 5
- **Spring Break**: March 20 – April 1
- **UA Graduate School Day**: November 4
- **Final Exams**: December 11 – 17
- **Commencement**: May 14

---

### Wildcat JobLink:

Post your free job listing for UA students & alumni

1. Visit career.arizona.edu
2. Click on the “Post Jobs” link
3. Click on “Employer Login” Link
4. Enter your existing WildcatLink Network or Wildcat JobLink user name and password, or click on “Register” for the first time link to create a new account
5. Visit the Wildcat JobLink home page, click on “Create Job Posting” button and fill the “employee” fields
6. schedule an appointment

---

---

---
Recruiting Dates

Fall Semester: September 25 – November 13
Spring Semester: February 1 – April 1

“Career Services at the University of Arizona is instrumental in helping my organization increase our presence on campus, in turn increasing the number of students that apply and receive job offers from us.”
—Jonathan Lucchesi, Southern California, Hawaii, and Arizona Recruiter, Ferguson North American Division

Resume Books

UA currently has 24 Resume Books categorized by different colleges and the specific majors in that college that are filtered when uploaded and viewed on Wildcat Jobs. The books are separated by graduation date and whether a student or UA alumni seeks full-time employment or internships.

The Colleges listed below represent the resume books in our database. Breakdown of majors will be within the specific college. Please visit The Colleges section (Pages 4 & 5) to see majors. These books are updated yearly and new students are added when registered:

- Agriculture & Life Sciences
- All Majors
- Eller College of Management
- Engineering
- Family & Consumer Sciences
- Fine Arts
- Humanities
- Letters, Arts & Sciences
- M/S/C/E
- Optical Sciences
- Sciences
- Social & Behavioral Sciences
- UA Alumni

3. If you are interested in hosting an Information Session, please submit your requests through hirewildcat.com. We will assist with arrangements for an appropriate space on campus. Fees are associated with the room use and AV equipment. Career Services will publish the details of the Information session for students to view.

4. Promote your visit aggressively! See Publicity Section (Page 10)

Career Fair Sponsors

- Cognizant Technology Solutions
- DHL Express
- Hispanic Chamber of Commerce
- Houzz, Inc.
- Insight Global
- Liberty Mutual
- Northern Trust
- UA Alumni
- Vector
- Yelp
- Zenefits
- ZocDoc

Platinum Level
- Freeport-McMoRan

Gold Level
- GEICO

Silver Level
- Enterprise Rent-a-Car
- Macy’s Inc.
- Raytheon
- Vanguard

Copper Level
- Dick’s Sporting Goods

Bronze Level
- Albia
- E&J Gallo Winery
- Protiviti

“A” Resume Guide
- Freeport-McMoRan
- GoDaddy
- Zenefits

Opportunities for event or alumni specific sponsorships are available as well. Please visit career.arizona.edu/employers/corporate or call Tom Gashler, Career Services Associate Director at 520-621-2027

“The reputation of the lines we obtain from your university is unsurpassed within our firm.”
—Charlotte Sanderson, HR Manager, Phoenix/Denver, Protiviti, Inc.
PUBLICY

Student clubs and cultural centers

Career Services makes every effort to publicize your campus visits to students. In addition, we recommend that you also aggressively market your own campus visits to optimize visibility. Here are a few suggested platforms:

**UA Career Guide**

Reach active students with the supplement produced for UA Fall and Spring Career Days in conjunction with The Arizona Daily Wildcat student newspaper. Contact the advertising staff for special advertising rates.
520-621-1714

**Arizona Daily Wildcat**

Access the 42,000+ students on campus through this daily campus paper. For advertising information, call Display ads: 520-621-1566
Classified ads: 520-621-345

**UA Alumni**

Increase your visibility with UA alumni. For information contact Susan Kaleta
520-621-5884
kaleta@email.arizona.edu

---

**Campus Cultural Centers**

- African American Student Affairs 520-621-3409
- Asian Pacific American Student Affairs 520-621-3481
- Chicano/Hispanic Student Affairs 520-621-5627
- Diversity Outreach Career Services 520-621-2037
- Native American Student Affairs 520-621-3835
- Disability Resource Center 520-621-3268

**Student Clubs**

The University of Arizona has hundreds of student clubs and organizations. We have listed just those with leadership or professional designations. For more information on these and other student clubs and organizations, visit clubs.arizona.edu

- Accounting Student Association
- African Americans in Life Sciences
- American Indian and Indigenous Health Alliance
- American Indian Science & Engineering Society
- American Industrial Hygiene Association
- American Institute of Aeronautics and Astronautics
- American Marketing Association
- Association of Chemical Engineering Students
- BIO5 Ambassadors
- Biomedical Engineering Society
- Black Retail Action Group
- Eller Business Administration
- Eller College Chinese Student Council
- Engineering Student Council
- Engineers Without Borders
- Evening MBA Student Association
- Institute of Electrical and Electronic Engineers
- LEAD (Leadership, Extracurricular, Academic, Difference)
- Management Information Systems Association
- MBA Marketing Club
- Minorities in Agriculture, Natural Resources, and Related Sciences
- Molecular and Cellular Biology Club
- Multicultural Business Student Association
- National Society of Black Engineers
- Professional Women in Business Association
- Society of Asian Scientists and Engineers
- Society of Hispanic Professional Engineers
- Tucson Women in STEM
- Women in Science and Engineering

---

“When I compare all of the students I interview, UA candidates rank much higher in all aspects. Over 80% of our executive new hires are from the UA.”

—Christopher Ford, FACS Group, Human Resource Manager
Career Services and employment professionals help students choose and attain personally rewarding careers and help employers develop programs that effectively select candidates for their organizations.

The common goal is to achieve the best match between individual students and employing organizations. The success of the ensuing partnerships requires commitment to basic principles of professional conduct:

- Maintain open and free selection of employment opportunities in an atmosphere conducive to objectivity
- Maintain a fair and equitable recruitment process
- Support informed and responsible decision-making by candidates

Adherence to the guidelines supports the collaborative effort of career planning, placement, and recruitment of professionals while reducing the potential for abuses.

The guidelines also apply to new technology or third-party recruiting relationships, which may be substituted for the traditional personal interactions among Career Services professionals, employer professionals, and students. These principles are not all-inclusive. They are intended as a foundation upon which to promote professionalism.

Copied from the “National Association of Colleges and Employers, Principles for Professional Practice.”

PRINCIPLES
Professional practice guidelines

You can review the NACE “Principles for Professional Practice" guidelines at:

naceweb.org/knowledge/principles/principles_for_professional_practice.aspx

Please review UA Principles, Policies & Practices for Employers at:

http://careers.arizona.edu/employers/policies/ principles-policies-and-practices-for-employers

Eller business students are prepared for success in today’s marketplace.
The proof is in our people.

Participate in Eller College Undergraduate Career Showcase
February 18, 2016
Meet top-quality Eller Candidates all in one place.

Contact Sarah Diaz, Undergraduate Programs Professional Development Center
520 626 9824 • sdiaz@ellera.rizona.edu

U.S. News & World Report Rankings

#1 undergraduate business program
Art Among Public Institutions
U.S. News & World Report ranked top 5 among public schools

#1 in Entrepreneurship among public schools

#10 in National Universities (Public Institutions)
ACCOMMODATIONS

The DoubleTree Williams Center is a fully renovated all suite property featuring rooms with two queen beds or one king bed. Each suite offers guests a separate living area with built in workspace, sofa-sleeper, refrigerator, microwave and in-room safe.

Receive one of our signature, freshly baked DoubleTree cookies when you check-in!

SERVICES

- Full Service Restaurant
- Room Service
- Complimentary Shuttle Service within a 5 mile radius of hotel
- Business Center
- Complimentary Wi-Fi
- On-site Fitness center
- On-site convenience shop
- Guest laundry
- Heated outdoor swimming pool and Whirlpool Jacuzzi
- 1800 sq. ft. flexible meeting room space
- Hilton Hhonors

DoubleTree Williams Center is located within walking distance to restaurants, shopping, entertainment and 35 of Tucson’s largest employers

- 4.6 miles to the University of Arizona
- 4 miles to Davis Monthan Air Force Base
- 5.5 miles to Downtown Tucson
- 10 miles to Tucson International Airport

5335 East Broadway
Tucson, AZ 85711-3703
Tel: (520) 745.2700
Fax: (520) 799.9232
1.800.855.TREE (8733)

www.tucsonwilliamscenter.doubletree.com
Sheraton Tucson Hotel & Suites

5151 E Grant Rd
Tucson AZ 85712
520.323.6262
SheratonTucson.com/
University-of-Arizona

A short drive from the University of Arizona and many of Tucson's cultural attractions. Sheraton Tucson offers an array of exciting features and amenities designed with your comfort in mind.

Amenities Included:
• Fire & Spice Restaurant, serving breakfast, lunch & dinner
• The Link Café, Open 24 Hours a Day, Serving Starbucks Coffee
• Poolside Patio & Gazebo with Fire Pits

5 miles from the University of Arizona

A Tucson Classic.

Lodge on the Desert

U of A employers and recruiters enjoy BREAKFAST INCLUDED with accommodations at Lodge on the Desert.

Located less than 3 miles from campus.

Use promo code UAJOBS at LodgeOnTheDesert.com.

306 N Alvernon Way • lodgeonthedesert.com • 877.498.6776