2013
UNDERGRADUATE EMPLOYMENT PROFILE
81% Career Outcomes at Graduation

As of May Graduation, 81% of the Class of 2013 indicated they either received at least one job offer (56%), were enrolling in graduate school (16%), or were not in the job market (e.g., traveling, military) (9%).

Compensation for Accepted Positions

<table>
<thead>
<tr>
<th>Salary</th>
<th>Mean</th>
<th>Median</th>
<th>High</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$49,633</td>
<td>$50,000</td>
<td>$80,000</td>
<td>$30,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Signing Bonus (of those getting a signing bonus)</th>
<th>Mean</th>
<th>Median</th>
<th>High</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4,670</td>
<td>$3,500</td>
<td>$29,000</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

Acceptances by Geographic Region

<table>
<thead>
<tr>
<th>Region</th>
<th>% of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid-Atlantic</td>
<td>2.6%</td>
</tr>
<tr>
<td>Midwest</td>
<td>3.1%</td>
</tr>
<tr>
<td>Northeast</td>
<td>7.3%</td>
</tr>
<tr>
<td>South</td>
<td>4.1%</td>
</tr>
<tr>
<td>Southwest</td>
<td>61.1%</td>
</tr>
<tr>
<td>West</td>
<td>21.8%</td>
</tr>
<tr>
<td>International</td>
<td>&lt;1.0%</td>
</tr>
</tbody>
</table>

“Eller has equipped me with the necessary technical and soft skills to build relationships with prominent employers and spirited entrepreneurs whose resources have ushered me to become a dynamic worker in an international playing field.”

Rosie Rice
Business Technology Analyst at Deloitte Consulting
Management Information Systems, Operations Management, & Entrepreneurship 2013

77% of graduates responded to survey

81% outcomes
### Acceptances by Industry*

<table>
<thead>
<tr>
<th>Industry</th>
<th>% of Class</th>
<th>Industry</th>
<th>% of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>8.5%</td>
<td>Petroleum/Energy</td>
<td>1.8%</td>
</tr>
<tr>
<td>Consulting</td>
<td>5.5%</td>
<td>Pharma/Biotech/Health</td>
<td>5.5%</td>
</tr>
<tr>
<td>Consumer Products/Retail</td>
<td>14.5%</td>
<td>Real Estate</td>
<td>1.2%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>18.8%</td>
<td>Sports/Leisure</td>
<td>2.4%</td>
</tr>
<tr>
<td>Government/Education</td>
<td>2.4%</td>
<td>Technology/Science</td>
<td>12.7%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>6.1%</td>
<td>Transportation</td>
<td>0.6%</td>
</tr>
<tr>
<td>Media/Entertainment</td>
<td>1.8%</td>
<td>Utilities</td>
<td>0.0%</td>
</tr>
<tr>
<td>Non-Profit</td>
<td>1.8%</td>
<td>Other (e.g., publishing, legal services)</td>
<td>16.4%</td>
</tr>
</tbody>
</table>

*Industries represent companies that are engaged in a specific type of business, whereas functional areas represent job functions that exist in many organizations.

**52% of Eller Accounting graduates will pursue a Master of Accounting program directly following graduation.

### Acceptances by Function*

<table>
<thead>
<tr>
<th>Function</th>
<th>% of Class</th>
<th>Function</th>
<th>% of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>9.0%</td>
<td>Marketing/ Sales</td>
<td>24.0%</td>
</tr>
<tr>
<td>Finance/Accounting</td>
<td>31.7%</td>
<td>MIS</td>
<td>9.6%</td>
</tr>
<tr>
<td>General Management</td>
<td>6.6%</td>
<td>Operations</td>
<td>7.8%</td>
</tr>
<tr>
<td>HR</td>
<td>1.2%</td>
<td>Other (e.g., teaching, editing, admin.)</td>
<td>10.2%</td>
</tr>
<tr>
<td>Logistics</td>
<td>0.0%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Of Those Going to Graduate School

<table>
<thead>
<tr>
<th>Function</th>
<th>% of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Accounting**</td>
<td>59.0%</td>
</tr>
<tr>
<td>Master of Business Administration (MBA)</td>
<td>1.3%</td>
</tr>
<tr>
<td>Master of Finance</td>
<td>10.3%</td>
</tr>
<tr>
<td>Master of Management Information Systems</td>
<td>7.7%</td>
</tr>
<tr>
<td>Medical/Dental/Nursing School</td>
<td>1.3%</td>
</tr>
<tr>
<td>Law School</td>
<td>11.5%</td>
</tr>
<tr>
<td>Other (e.g., International Business, Higher Education)</td>
<td>9.0%</td>
</tr>
</tbody>
</table>
CLASS 2013 OF HIRING ORGANIZATIONS

3M Company
Abercrombie and Fitch
Accenture Consulting
Addiction.to
ADIA
Aerotek
Agape In Home Care
AllStar Financial Group
Altria
Alvarez and Marsal
Amazon.com
American Express
American Family Insurance
Ameson Foundation
Apple
Aramco
Aria Technologies
AristoCare
Arizona Diamondbacks
Arizona Public Service (APS)
Armstrong World Industries
Association of University Research Parks
AXA Advisors
Bank of America
BDO USA, LLP
Blackrock
BMW
BNY Convergent Group
Burbank Mobile DJ's*
Cancer Treatment Centers of America
Capital Connect
Casa de la luz Hospice
CBRE
CDI
CED
CH Robinson
Cisco
Clitton Larson Allen
Coca Cola
Cognizant Technology Solutions
Colorado Innovation Network
Country Collections
Crescent Crown Distributing
Crest Insurance Group
CU Partners
CVS
DCAA
Deloitte
DHL
Dick's Sporting Goods
Dignity Health
Discover Financial
DockWear*
Domino’s Pizza
E&J Gallo Winery
E&S Diversified Services
Ebay
Echo Global Logistics
Edward Jones
EMC Corportion
Enterprise
Epic Systems
Ernst and Young
Escalate Marketing
EVC Consulting
Facebook
Factory PR
Factset
FetchBack
Filp Flop Shops
Fisher Investments
Fittid Sport*
Frank Rimerman and Co
Frost Gelato
Fusion Model Management
Gannett Local
Geico
General Assembly
General Mills
General Motors
Global Investment Solutions
GNC/Body Armor
Goldman Sachs
Grant Thornton
Guess
Hacienda Del Sol
Havas Worldwide
Honeywell
Howdy*
IBM
ING
Insight Global
Intel
ISM
Jim Click
JP Morgan Chase
Kaplan
Karlin Ventures
Kiewit Power Engineers
Kohl’s
KPMG
L.E. Peabody and Associates
Lerner Financial Group
Leslie’s Poolmart Inc.
Ley’s Piano
Liberty Mutual
Lowes
Macias, Gini, & O’Connell
Macy’s
Major League Soccer
Marriott
Martella Marketing Intl
MassMutual
Masterpieces Puzzle Co.
Mayer
Medicine Wheel Dental
Medix
Mercer
Metal Works Precision
Machine & Tool, INC
Metco SA
MGM International
Microsoft
Midthrust Imports
Morgan Stanley
Mural
National Park Service
Navigators
NCH
NetSuite
Nike
Nordstrom
Northern Trust
Northwestern Mutual
O.C. McDonald Co., Inc.
Oracle Capital
PepsiCo
Pi Kappa Alpha International Fraternity
PopSugar
PricewaterhouseCoopers
Protiviti
Provident Funding
Raytheon
Remix Kessler
Reserve Resource
Ross
Saks Fifth Avenue
San Diego Chargers
San Francisco Giants
SAP
Sequoia CPE*
Shanghai Pudong Development Bank
Sherwin Williams Auto
SJ Shah & Co.*
Social Holdings*
SocialLink*
Sonoran Air
Spectrum Group International
Sprint Nextel
Starwood Hotels and Resorts
Steele Children’s Research Center
Strauss ECE
Stryker Endoscopy
Sunset Mead*
Target
Tata Consultancy Services
Teach for America
TEK Systems
Tennis Channel
Terryberry
Texas Instruments
Texas Instruments
Textura Corporation
The Bishop’s School
The Boeing Company
The Campus Cooler
The PrivateBank
The Ruboyianes Tax Company, PLC
The Tyler Place
TMI Acquisition
Toys R Us
Trader Joe’s
Transperfect
Transwestern
Troy’s Painting
TS Carpet Design
Tucson Electric Power
Tucson Medical Center
United States Air Force
United States Army
United States Marine Corps
United States Navy
Universal Athletic
University of Arizona
University of Arizona Health Network
Univest
USAA
Van Daele Development
Vanguard
Verizon
Vive Innovations*
Vivid Tech Services*
WallMart
Warby Parker
Wells Fargo
Xeridiem Medical Devices
Yapert
Yelp

*student start-ups